

YMCA YOUTH LEGISLATURE OF THE STATE OF MONTANA

House Bill Number:

Legislation Action:

Introduced by: Nikole Drummond

House Committee:

House:

Authored By: Nikole Drummond

Senate Committee:

Senate:

Delegation: Bozeman High

Governor:

Referred to Committee: House Education Committee

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2 A BILL FOR AN ENTITLED: "An act in favor of 'teacher pay by merit' in public
3 schools of Montana to benefit all public school students."

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5 BE IT INACTED BY THE MONTANA YMCA YOUTH LEGISLATURE:

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7 **Section 1. Intent.** This bill will strengthen future student's academic and extracurricular
8 activities though means of teachers becoming more involved with students and activities.

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10 **Section 2. Findings.** People who are encouraged to perform their job to their best ability
11 are more likely to benefit the environment and people around them.

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13 **Section 3. Action.** Rank teachers according to the effectiveness, efficiency, and
14 performance in extracurricular activities. And not pay when they don't reach those
15 standards. The raking will be on a 1-5 scale where 5 is the best. Teacher will achieve a 5
16 if they get good reviews from the students asked to rank and the administration
17 overseeing as well as the involvement in extracurricular activates. The individual school
18 boards will set standards and goals that teacher will have to achieve by the conclusion of
19 each school year. By receiving anything less than a 5 the teachers pay will be with held
20 until the standards are met or summer course are complete. Redeeming pay will come
21 after successfully completing a summer teaching course that currently goes on. These
22 summer courses will prepare teachers for the year to come and fix those previous years
23 mistakes. Redeeming pay won't be impossible, but taken more seriously.

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25 **Section 4. Funding.** Any necessary funds will come from the general fund, currently
26 capable of supporting.

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28 **Section 5. Enforcement.** Through the Montana State School Board Administration.

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30 **Section 6. Enactment.** This bill will go into effect the fall of 2010.

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